

PERSONAL ILLNESS AND INJURY/LONG-TERM HEALTH LEAVE

Sick Leave

Purpose

The purpose of sick leave utilization shall be for physical and mental disability absences which are medically necessary and caused by illness, injury or quarantine.

Eligibility

Full-time management, supervisory and confidential personnel shall be entitled to one day of sick leave per month of employment. Management, supervisory and confidential personnel employed less than full time shall receive a prorate portion of the sick leave they would be entitled to if employed full time. Full time is defined as eight hours per day, five days per week.

Unused Sick Leave

Management, supervisory and confidential personnel who exhaust their sick leave and who continue to be absent for the purposes set forth in this section shall receive 50% of their regular pay for up to 100 days.

The 100 days starts on the 11th day of absence.